

Get Your DOT Alcohol and Drug Education for Supervisors Done Easy, Fast, and Certified.

- Educate supervisors.
- Dispel myths and misconceptions.
- Stop enabling.
- Reduce behavioral risks.
- Intervene and salvage substance-abusing employees before a crisis leads to potentially enormous loss.

Overview of Contents

- Introductory overview and concepts
- Are personal problems really symptoms?
- Definition of addiction — really!
- Common supervisor myths
- Dollars and “sense” of intervention
- Major drug categories and types
- Employee Assistance Programs (EAP) services for supervisors
- Alcohol — it’s a big drug problem
- More about alcoholism
- Workplace occurrence rates
- Understanding tolerance
- Cross-tolerance and cross-addiction
- Loss of control: what it really means
- Understanding denial
- Drug photos, categories, symptoms, etc.
- Performance signs and symptoms
- What to measure with job performance
- Avoiding armchair diagnoses
- Enabling: coworkers, supervisors, others
- Never say “functional alcoholic”
- Nothing mysterious about treatment
- Constructive confrontation of problem behaviors
- Follow-up with employees

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No Cost. No Obligation.**

Important Features

- ✓ 63 color images
- ✓ Your choice of media:
 - 1) Web Course with Test/Cert;
 - 2) DVD
 - 3) PowerPoint (Sound & Non-Sound)
 - 4) Flash Video & Self-play CD)
- ✓ Five reproducible handouts
- ✓ QuikTrain™ instructor’s manual
- ✓ Variable length—go long or go short
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